

## REQUEST FOR COUNCIL ACTION

**SUBJECT:** Amending the salary schedule for City employees for fiscal year 2015-2016.

**SUMMARY:** Staff has proposed to update the Salary Schedule to reflect some recent changes.

**FISCAL IMPACT:** None of the proposed changes will have any fiscal impact that has not previously been approved by the Mayor and Council for fiscal year 2015-2016.

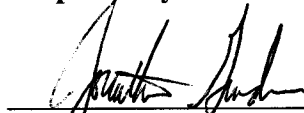
**STAFF RECOMMENDATION:**

Staff recommends approval of the proposed Resolution amending the Salary Schedule for City employees for fiscal year 2015-2016.

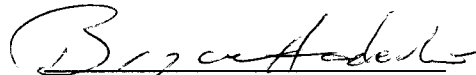
**MOTION RECOMMENDED:**

"I move to adopt Resolution 15- ~~146~~ , amending the Salary Schedule for fiscal year 2015-2016."


**Prepared by:**

  
Jonathan Gardner  
Human Resource Manager

**Recommended by:**

  
Bryce Haderlie  
Interim City Manager

**Reviewed by:**

  
Eric Okerlund  
Budget Officer

**DISCUSSION:**

The changes on the salary schedule mostly a reflection of past decisions of the Council and have been broken down to five different sections.

On 6/10/15 the Mayor and Council approved changes to some positions in order to keep them in line with the Competitive Plus Advantage Strategy that the City is following. Each year Human Resources will continue to review jobs and make recommendations in order to ensure that we remain competitive with the market.

Also on 6/10/15 the Mayor and Council approved changes to consolidate some positions that no longer qualify under the City Career Ladder Program. Some new positions were also added under the Career Ladder Program.

Various job reclassifications have been discussed with and approved by the Mayor and Council throughout the year as the needs of departments grow and change.

The miscellaneous changes are other “housekeeping” type issues reflecting minor changes that become necessary throughout the year.



**Melanie S. Briggs, MMC**  
**City Clerk**

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**THE CITY OF WEST JORDAN, UTAH**  
**NOTICE OF PUBLIC HEARING**

The City of West Jordan City Council will hold a public hearing on Wednesday, July 22, 2015, at 6:00 p.m. at West Jordan City Hall 8000 South Redwood Road, 3rd Floor, Council Chambers, to receive public comments prior to considering amending the Salary Schedule for City Employees. Copies of the City Council agenda packet for the items listed below will be available at the City offices or on the [City Council Agenda](#) webpage the Friday prior to the meeting.

Published this 12<sup>th</sup> day of July 2015  
Melanie S Briggs, MMC  
City Clerk

THE CITY OF WEST JORDAN, UTAH  
A Municipal Corporation  
RESOLUTION NO. 15-146

A RESOLUTION OF THE CITY OF WEST JORDAN  
AMENDING THE SALARY SCHEDULE FOR CITY EMPLOYEES

WHEREAS, the City of West Jordan Municipal Code 1-9-5A outlines the personnel procedures and employee compensation system; and

WHEREAS, the City Council establishes annually the approved full and part time positions in all City Departments, and designates their respective pay ranges; and

WHEREAS, there has been the need to amend the previously approved salary schedule;

**NOW, THEREFORE, IT IS RESOLVED BY THE CITY COUNCIL OF WEST JORDAN, UTAH:**

Section 1. The City Council of the City of West Jordan hereby approves the amended salary schedule and compensation plan for all officers and employees in all classifications of employment provided in this resolution.

Section 2. That said updated classification and salary schedule are hereby incorporated and attached to this resolution;

Section 3. That said updated salary schedule and compensation plan shall be effective 07/22/15.

Department or Division	Approved Positions	January 28, 2015		July 22, 2015		Pay		
		F/T	PT	F/T	PT	Range	Min	Max
<b>Elected Officials</b>	Mayor <sup>1</sup>	1	0	1	0		\$89,500/yr.	
	City Council	0	6	0	6		\$9,776/yr.	
	<b>TOTAL</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>6</b>			
<b>City Manager</b>	City Manager	1	0	1	0	contract		
	Assistant City Manager	1	0	1	0	90	\$48.29	\$68.71
	Econ./Dev. Assistance Mgr. <sup>2</sup>	1	0	0	0	75	\$33.34	\$47.43
	Assistant to the City Mgr. <sup>3</sup>	2	0	1	0	61	\$23.59	\$33.58
	Development Coordinator <sup>4</sup>	2	0	0	0	53	\$19.37	\$27.55
	Sr Executive Assistant <sup>47</sup>	0	0	1	0	55	\$20.35	\$28.95
	Executive Assistant <sup>47</sup>	0	0	1	0	53	\$19.37	\$27.55
	Temporary Admin. Analyst	0	1	0	1		\$9.00	\$10.00
	<b>TOTAL</b>	<b>7</b>	<b>1</b>	<b>5</b>	<b>1</b>			
<b>City Clerk</b>	City Clerk/Recorder	1	0	1	0	75	\$33.34	\$47.43
	Sr Executive Assistant <sup>47</sup>	1	0	0	0	55	\$20.35	\$28.95
	Executive Assistant <sup>47</sup>	1	0	0	0	53	\$19.37	\$27.55
	Deputy City Clerk/Recorder	2	0	2	0	53	\$19.37	\$27.55
	<b>TOTAL</b>	<b>5</b>	<b>0</b>	<b>3</b>	<b>0</b>			
<b>Economic Development</b>	Economic Development Director <sup>5</sup>	1	0	0	0	84	\$41.62	\$59.23
	<b>TOTAL</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>			

**City Attorney**

City Attorney	1	0	1	0	88	\$45.96	\$65.40
Civil Litigator	1	0	1	0	81	\$38.66	\$55.01
Deputy City Attorney	3	0	3	0	80	\$37.71	\$53.67
Domestic Violence Unit Chief	1	0	1	0	75	\$33.34	\$47.43
Real Estate Services Manager	1	0	1	0	70	\$29.47	\$41.93
Ord. Enfor. Sprvsr./C.A. Invest.	1	0	1	0	68	\$28.05	\$39.91
Risk Manager	1	0	1	0	66	\$26.69	\$37.99
Assistant City Prosecutor	1	0	1	0	65	\$26.04	\$37.06
Legal Executive Assistant	1	0	1	0	55	\$20.35	\$28.95
Legal Technician	1	0	1	0	53	\$19.37	\$27.55
Legal Assistant	1	0	1	0	47	\$16.69	\$23.75
Code Enforcement Officer	2	0	2	0	45	\$15.89	\$22.62
Victim Advocate	2	1	2	1	41	\$14.40	\$20.49
DV Victim Coordinator (GRANT)	0	1	0	1	40	\$14.05	\$19.99
Administrative Assistant <sup>6</sup>	0	0	1	2	41	\$14.40	\$20.49
Administrative Assistant I <sup>6</sup>	1	2	0	0	37	\$13.05	\$18.57
Intern <sup>7</sup>	0	0	0	1			\$10.50
<b>TOTAL</b>	<b>18</b>	<b>4</b>	<b>18</b>	<b>5</b>			

**City Court**

Judge <sup>8</sup>	1	0	1	0	STATE - \$66.13 - eff.07/01/15		
Court Clerk Supervisor	1	0	1	0	54	\$19.84	\$28.24
Court Clerk III	4	0	4	0	47	\$16.69	\$23.75
Court Clerk II	1	0	1	0	43	\$15.13	\$21.54
Court Clerk I	3	0	3	0	39	\$13.71	\$19.51
<b>TOTAL</b>	<b>10</b>	<b>0</b>	<b>10</b>	<b>0</b>			

**Administrative Services Department****Finance**

Finance Manager/Controller <sup>9</sup>	0	0	1	0	79	\$36.80	\$52.37
Finance Manager/Controller <sup>9</sup>	1	0	0	0	77	\$35.03	\$49.84
City Treasurer	1	0	1	0	74	\$32.53	\$46.27
Budget Officer	1	0	1	0	74	\$32.53	\$46.27
Accountant	2	0	2	0	74	\$32.53	\$46.27
Purchasing Agent <sup>10</sup>	0	0	1	0	62	\$24.19	\$34.42
Purchasing Agent <sup>10</sup>	1	0	0	0	61	\$23.59	\$33.58
Financial Analyst	1	0	1	0	58	\$21.91	\$31.18
Rental Dwelling License Coord.	1	0	1	0	53	\$19.37	\$27.55
Business License Coordinator	1	0	1	0	53	\$19.37	\$27.55
Accounting Technician	1	0	1	0	53	\$19.37	\$27.55
Utility Representative <sup>11</sup>	0	0	3	0	51	\$18.44	\$26.23
Utilities Rep II <sup>11</sup>	1	0	0	0	51	\$18.44	\$26.23
Utilities Rep I <sup>11</sup>	2	0	0	0	47	\$16.69	\$23.75
Customer Service Rep. <sup>12</sup>	0	0	4	0	47	\$16.69	\$23.75
Customer Service Rep II <sup>12</sup>	4	0	0	0	47	\$16.69	\$23.75
Lead Utility Service Tech	1	0	1	0	46	\$16.30	\$23.19
Utility Service Technician <sup>13</sup>	0	0	1	0	41	\$14.40	\$20.49
Utility Service Technician <sup>13</sup>	1	0	0	0	40	\$14.05	\$19.99
Seasonal Utility Laborer	0	2	0	2			\$10.50
<b>TOTAL</b>	<b>19</b>	<b>2</b>	<b>19</b>	<b>2</b>			

<b>Information Technology</b>	I.T. Manager	1	0	1	0	79	\$36.80	\$52.37
	Sr. I.T. Systems Administrator	1	0	1	0	70	\$29.47	\$41.93
	I.T. Operations Manager	1	0	1	0	70	\$29.47	\$41.93
	Senior PC Specialist	2	0	2	0	59	\$22.46	\$31.95
	PC Specialist <sup>52</sup>	0	0	1	0	53	\$19.37	\$27.55
	PC Specialist <sup>52</sup>	1	0	0	0	53	\$19.37	\$27.55
	Help Desk Technician	1	0	1	0	51	\$18.44	\$26.23
<b>TOTAL</b>		<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>			

<b>Human Resources</b>	Human Resource Manager	1	0	1	0	74	\$32.53	\$46.27
	Sr. Human Resource Generalist	1	0	1	0	67	\$27.37	\$38.94
	Human Resource Specialist <sup>14</sup>	1	0	2	0	58	\$21.91	\$31.18
	Human Resource Technician <sup>14</sup>	1	0	0	0	53	\$19.37	\$27.55
	Administrative Assistant <sup>6, 15</sup>	0	0	1	0	41	\$14.40	\$20.49
	Administrative Assistant I <sup>6, 15</sup>	0	1	0	0	37	\$13.05	\$18.57
<b>TOTAL</b>		<b>4</b>	<b>1</b>	<b>5</b>	<b>0</b>			

<b>Community Affairs</b>	Events Coordinator	1	0	1	0	61	\$23.59	\$33.58
	Communications Manager <sup>16</sup>	0	0	1	0	62	\$24.19	\$34.42
	Communications Manager <sup>16</sup>	1	0	0	0	61	\$23.59	\$33.58
	Volunteer Services Coordinator	0	1	0	1	49	\$17.55	\$24.96
<b>TOTAL</b>		<b>2</b>	<b>1</b>	<b>2</b>	<b>1</b>			

<b>Internal Services Facilities</b>	CIP/Facilities Project Manager	1	0	1	0	72	\$30.96	\$44.05
	Facilities Maint. Supervisor	1	0	1	0	59	\$22.46	\$31.95
	Sr Fac Maint Technician	1	0	1	0	53	\$19.37	\$27.55
	Facilities Maint. Technician III	1	0	1	0	49	\$17.55	\$24.96
	Facilities Maint. Technician II	1	0	1	0	45	\$15.89	\$22.62
	Facilities Maint. Technician I	1	0	1	0	41	\$14.40	\$20.49
<b>TOTAL</b>		<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>			

<b>Fleet Maintenance</b>	Fleet Manager	1	0	1	0	64	\$25.42	\$36.15
	Lead Fleet Mechanic	1	0	1	0	57	\$21.38	\$30.42
	Fleet Mechanic	4	0	4	0	55	\$20.35	\$28.95
	Fleet Service Technician	1	0	1	0	41	\$14.40	\$20.49
	Administrative Assistant <sup>6</sup>	0	0	1	0	41	\$14.40	\$20.49
	Administrative Assistant II <sup>6</sup>	1	0	0	0	41	\$14.40	\$20.49
<b>TOTAL</b>		<b>8</b>	<b>0</b>	<b>8</b>	<b>0</b>			

# Police

Police Chief	1	0	1	0	GRP87	\$45.33	\$63.79
Deputy Police Chief	2	0	2	0	GRP81	\$39.09	\$55.01
Police Lieutenant	6	0	6	0	GRP74	\$32.88	\$46.27
Police Sergeant III (Master) <sup>17</sup>	6	0	14	0	GRP68	\$28.36	\$39.91
Police Sergeant II <sup>17</sup>	0	0		0	GRP68	\$28.36	\$39.91
Police Sergeant (Basic) <sup>18</sup>	8	0		0	GRP65	\$26.34	\$37.06
Police Sergeant I <sup>18</sup>	0	0	88	0	GRP65	\$26.34	\$37.06
Police Officer III	19	0		0	GRP59	\$22.70	\$31.94
Police Officer II	27	0		0	GRP55	\$20.57	\$28.95
Police Officer I	42	0		0	GRP53	\$19.57	\$27.54
Background Investigator	Position Filled As Needed		Position Filled As Needed		53	\$19.37	\$27.55
Executive Assistant	1	0	1	0	53	\$19.37	\$27.55
Police Records Supervisor	1	0	1	0	54	\$19.84	\$28.24
Police Records Technician III	2	0	2	0	47	\$16.69	\$23.75
Police Records Technician <sup>19</sup>	0	0	8	5	43	\$15.13	\$21.54
Police Records Technician II <sup>19</sup>	2	1	0	0	43	\$15.13	\$21.54
Police Records Technician I <sup>19</sup>	6	4	0	0	39	\$13.71	\$19.51
Community Service Officer	6	0	6	0	45	\$15.89	\$22.62
Crime Prevention Specialist	2	0	2	0	51	\$18.44	\$26.23
Evidence Custodian	1	1	1	1	51	\$18.44	\$26.23
Crime Scene Technican II	1	0	2	0	51	\$18.44	\$26.23
Crime Scene Technican I	1	0		0	47	\$16.69	\$23.75
Police Technology Specialist	1	0	1	0	52	\$18.89	\$26.89
Crime Analyst	1	0	1	0	52	\$18.89	\$26.89
Crossing Guard Supervisor	1	0	1	0	51	\$18.44	\$26.23
Crossing Guard	0	87	0	87		\$5.93	\$8.10
Animal Services Manager	1	0	1	0	61	\$23.59	\$33.58
Animal Control Officer <sup>20</sup>	0	0	6	0	45	\$15.89	\$22.62
Animal Control Officer II <sup>20</sup>	4	0	0	0	45	\$15.89	\$22.62
Animal Control Rec Tech <sup>21</sup>	0	0	2	1	43	\$15.13	\$21.54
Animal Control Rec Tech II <sup>21</sup>	1	0	0	0	43	\$15.13	\$21.54
Animal Control Officer I <sup>20</sup>	2	0	0	0	41	\$14.40	\$20.49
Animal Control Rec Tech I <sup>21</sup>	1	1	0	0	39	\$13.71	\$19.51
<b>TOTAL</b>	<b>146</b>	<b>94</b>	<b>146</b>	<b>94</b>			

## Fire

Fire Chief	1	0	1	0	GRP87	\$45.33	\$63.79
Deputy Fire Chief	2	0	2	0	GRP81	\$39.09	\$55.01
Battalion Chief	3	0	3	0	GRP74	\$32.88	\$46.27
Fire Captain II <sup>22</sup>	0	0	15	0	GRP68	\$28.36	\$39.91
Fire Captain I	15	0		0	GRP65	\$26.34	\$37.06
Paramedic II <sup>23</sup>	0	0	38	0	GRP63	\$25.07	\$35.27
Paramedic I <sup>26</sup>	37	0		0	GRP61	\$23.86	\$33.57
Fire Engineer II <sup>24</sup>	0	0	12	0	GRP59	\$22.70	\$31.94
Fire Engineer I	12	0		0	GRP57	\$21.62	\$30.42
Firefighter II <sup>25</sup>	0	0	11	0	GRP55	\$20.57	\$28.95
Firefighter I <sup>26</sup>	12	0		0	GRP53	\$19.57	\$27.54
Executive Assistant	1	0	1	0	53	\$19.37	\$27.55
Fire Records Operations Mgr. <sup>27</sup>	0	0	1	0	53	\$19.37	\$27.55
Administrative Assistant II <sup>27</sup>	1	0	0	0	41	\$14.40	\$20.49
Administrative Assistant <sup>6</sup>	0	0	1	0	41	\$14.40	\$20.49
Administrative Assistant I <sup>6</sup>	1	0	0	0	37	\$13.05	\$18.57
<b>TOTAL</b>	<b>85</b>	<b>0</b>	<b>85</b>	<b>0</b>			
Firefighter I					GRF53	\$14.81	\$20.85
Firefighter II					GRF55	\$15.57	\$21.91
Fire Engineer I					GRF57	\$16.36	\$23.03
Fire Engineer II					GRF59	\$17.18	\$24.14
Paramedic I					GRF61	\$18.06	\$25.41
Paramedic II					GRF63	\$18.97	\$26.70
Fire Captain I					GRF65	\$19.94	\$28.05
Fire Captain II					GRF68	\$21.47	\$30.20
Battalion Chief					GRF74	\$23.55	\$33.14

## Development

Development Director	1	0	1	0	87	\$44.84	\$63.80
City Planner	1	0	1	0	75	\$33.34	\$47.43
Econ./Dev. Assistance Mgr. <sup>2</sup>	0	0	1	0	75	\$33.34	\$47.43
Econ./Dev. Assistance Sup. <sup>3</sup>	0	0	1	0	65	\$26.04	\$37.06
Development Coordinator <sup>4</sup>	0	0	2	0	53	\$19.37	\$27.55
CDBG/Grants Acquisition Coord.	1	0	1	0	72	\$30.96	\$44.05
Senior Planner	2	0	2	0	67	\$27.37	\$38.94
Associate Planner	1	0	1	0	61	\$23.59	\$33.58
Executive Assistant	1	0	1	0	53	\$19.37	\$27.55
Development Technician	1	0	1	0	41	\$14.40	\$20.49
<b>TOTAL</b>	<b>8</b>	<b>0</b>	<b>12</b>	<b>0</b>			

## Building & Safety

Building Official	1	0	1	0	72	\$30.96	\$44.05
Comb. Inspection Supervisor	1	0	1	0	67	\$27.37	\$38.94
Senior Plans Examiner	1	0	1	0	67	\$27.37	\$38.94
Plans Examiner	1	0	1	0	62	\$24.19	\$34.42
Combination Inspector III <sup>51</sup>	1	0	3	0	61	\$23.59	\$33.58
Combination Inspector II	1	0		0	57	\$21.38	\$30.42
Permit Technician	1	0	1	0	44	\$15.51	\$22.06
Administrative Assistant <sup>6, 28</sup>	0	0	1	0	41	\$14.40	\$20.49
Administrative Assistant II <sup>6, 28</sup>	0	2	0	0	41	\$14.40	\$20.49
<b>TOTAL</b>	<b>7</b>	<b>2</b>	<b>9</b>	<b>0</b>			

## Public Works Department

### Administration

Public Works Director	1	0	1	0	87	\$44.84	\$63.80
Deputy Public Works Director	1	0	1	0	81	\$38.66	\$55.01
Executive Assistant	1	0	1	0	53	\$19.37	\$27.55
Purchasing Technician	1	0	1	0	47	\$16.69	\$23.75
<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>			



<b>G.I.S. Technical Support</b>	GIS Administrator	1	0	1	0	66	\$26.69	\$37.99
	GIS Specialist II	2	0	2	0	56	\$20.86	\$29.68
	Engineering Assistant	1	0	1	0	56	\$20.86	\$29.68
	Intern <sup>7</sup>	0	0	0	2			\$10.50
	<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>2</b>			

<b>Development Review</b>	City Engineer <sup>29</sup>	0	0	1	0	79	\$36.80	\$52.37
	City Engineer <sup>29</sup>	1	0	0	0	77	\$35.03	\$49.84
	Traffic Engineer	1	0	1	0	71	\$30.21	\$42.98
	Engineering Inspector Supvr	1	0	1	0	67	\$27.37	\$38.94
	Assistant Engineer <sup>30, 34</sup>	0	0	1	0	61	\$23.59	\$33.58
	Civil Engineer I (EIT) <sup>30, 34</sup>	1	0	0	0	57	\$21.38	\$30.42
	Engineering Inspector III	1	0	3	0	61	\$23.59	\$33.58
	Engineering Inspector II	1	0	3	0	57	\$21.38	\$30.42
	Engineering Inspector I	1	0	3	0	53	\$19.37	\$27.55
	Administrative Assistant <sup>6, 31</sup>	0	0	1	0	41	\$14.40	\$20.49
	Administrative Assistant II <sup>6, 31</sup>	0	1	0	0	41	\$14.40	\$20.49
	<b>TOTAL</b>	<b>7</b>	<b>1</b>	<b>8</b>	<b>0</b>			

<b>Capital Projects</b>	Engineer Mgr/ Capital Proj.	1	0	1	0	77	\$35.03	\$49.84
	Engineer Mgr/ Utilities	1	0	1	0	77	\$35.03	\$49.84
	Senior Engineer <sup>32, 34</sup>	0	0	3	0	68	\$28.05	\$39.91
	Civil Engineer III <sup>32, 34</sup>	2	0	3	0	65	\$26.04	\$37.06
	Associate Engineer <sup>33, 34</sup>	0	0	3	0	64	\$25.42	\$36.15
	Civil Engineer II <sup>33, 34</sup>	1	0	3	0	61	\$23.59	\$33.58
	Contract Administrator	1	0	1	0	58	\$21.91	\$31.18
	Engineering Inspector I	1	0	1	0	53	\$19.37	\$27.55
	<b>TOTAL</b>	<b>7</b>	<b>0</b>	<b>7</b>	<b>0</b>			

<b>Public Works: Public Services and Utilities</b>								
<b>Administration</b>	Utilities Manager	1	0	1	0	77	\$35.03	\$49.84
	Public Services Manager	1	0	1	0	72	\$30.96	\$44.05
	Utilities Superintendent	1	0	1	0	70	\$29.47	\$41.93
	Administrative Assistant III	1	0	1	0	47	\$16.69	\$23.75
	<b>TOTAL</b>	<b>4</b>	<b>0</b>	<b>4</b>	<b>0</b>			

<b>Water</b>	Water Operations Crew Supv	1	0	1	0	63	\$24.79	\$35.27
	Water System Operator IV	7	0	14	0	57	\$21.38	\$30.42
	Water System Operator III	2	0	14	0	53	\$19.37	\$27.55
	Water System Operator II	3	0	14	0	47	\$16.69	\$23.75
	Water System Operator I	2	0	14	0	45	\$15.89	\$22.62
	Commercial Water Meter Tech	1	0	1	0	52	\$18.89	\$26.89
	Water Const. Crew Supvr	1	0	1	0	61	\$23.59	\$33.58
	Water Const. Tech III	1	0	3	0	52	\$18.89	\$26.89
	Water Const. Tech II	1	0	3	0	46	\$16.30	\$23.19
	Water Const. Tech I	1	0	3	0	42	\$14.76	\$21.01
	<b>TOTAL</b>	<b>20</b>	<b>0</b>	<b>20</b>	<b>0</b>			

<b>Wastewater</b>	Wastewater Ops Crew Supv	1	0	1	0	63	\$24.79	\$35.27
	Wastewater System Opr IV	2	0	6	0	57	\$21.38	\$30.42
	Wastewater System Opr III	2	0	6	0	53	\$19.37	\$27.55
	Wastewater System Opr II	1	0	6	0	47	\$16.69	\$23.75
	Wastewater System Opr I	1	0	6	0	45	\$15.89	\$22.62
	Wastewater Const. Crew Supv	1	0	1	0	61	\$23.59	\$33.58
	Wastewater Const. Tech III	3	0	4	0	52	\$18.89	\$26.89
	Wastewater Const. Tech II	0	0	4	0	46	\$16.30	\$23.19
	Wastewater Const. Tech I	1	0	4	0	42	\$14.76	\$21.01
	Seasonal Laborer	0	1	0	1			\$10.50
	<b>TOTAL</b>	<b>12</b>	<b>1</b>	<b>12</b>	<b>1</b>			

**Stormwater**

Stormwater Crew Supervisor	1	0	1	0	58	\$21.91	\$31.18
Stormwater Inspector	1	0	1	0	57	\$21.38	\$30.42
Stormwater Operator III <sup>35</sup>	0	0		0	53	\$19.37	\$27.55
Stormwater Operator II <sup>35</sup>	0	0	4	0	47	\$16.69	\$23.75
Stormwater Operator I <sup>36</sup>	0	0		0	45	\$15.89	\$22.62
Stormwater Operator <sup>36</sup>	4	0	0	0	45	\$15.89	\$22.62
<b>TOTAL</b>	<b>6</b>	<b>0</b>	<b>6</b>	<b>0</b>			

**Streets**

Street Superintendent <sup>37</sup>	1	0	2	0	68	\$28.05	\$39.91
Street Maintenance Crew Supv <sup>37</sup>	3	0	2	0	58	\$21.91	\$31.18
Electrician <sup>48</sup>	1	0	0	0	57	\$21.38	\$30.42
Apprentice Electrician <sup>49</sup>	1	0	0	0	50	\$17.98	\$25.59
Heavy Equipment Operator	2	0	2	0	53	\$19.37	\$27.55
Equipment Operator	1	0	1	0	49	\$17.55	\$24.96
Sweeper Operator	3	0	3	0	49	\$17.55	\$24.96
Traffic Sign Technician	1	0	1	0	49	\$17.55	\$24.96
Street Maintenance Worker III	6	0		0	49	\$17.55	\$24.96
Street Maintenance Worker II	1	0	11	0	45	\$15.89	\$22.62
Street Maintenance Worker I <sup>50</sup>	5	0		0	41	\$14.40	\$20.49
Seasonal Laborer	0	2	0	2			\$10.50
<b>TOTAL</b>	<b>25</b>	<b>2</b>	<b>22</b>	<b>2</b>			

**Electrical**

Master Electrician <sup>48</sup>	0	0	1	0	63	\$24.79	\$35.27
Journeyman Electrician <sup>49</sup>	0	0	1	0	55	\$20.35	\$28.95
Apprentice Electrician <sup>50</sup>	0	0	1	0	45	\$15.89	\$22.62
<b>TOTAL</b>	<b>0</b>	<b>0</b>	<b>3</b>	<b>0</b>			

**Solid Waste**

Street Maintenance Worker I <sup>38, 39</sup>	1	1	0	0	41	\$14.40	\$20.49
Solid Waste Maint. Worker <sup>38, 39</sup>	0	0	2	0	41	\$14.40	\$20.49
<b>TOTAL</b>	<b>1</b>	<b>1</b>	<b>2</b>	<b>0</b>			

**Parks**

Director of Parks	1	0	1	0	77	\$35.03	\$49.84
Deputy Parks Director	1	0	1	0	68	\$28.05	\$39.91
Urban Forester <sup>40</sup>	0	0	1	0	60	\$23.02	\$32.75
Urban Forester <sup>40</sup>	1	0	0	0	58	\$21.91	\$31.18
Cemetery Sexton <sup>41</sup>	0	0	1	0	58	\$21.91	\$31.18
Cemetery Sexton <sup>41</sup>	1	0	0	0	53	\$19.37	\$27.55
Park Maintenance Crew Supv <sup>42</sup>	0	0	4	0	57	\$21.38	\$30.42
Park Maintenance Crew Supv <sup>42</sup>	4	0	0	0	53	\$19.37	\$27.55
Parks Irrigation Specialist <sup>43</sup>	0	0	2	0	49	\$17.55	\$24.96
Parks Irrigation Specialist <sup>43</sup>	2	0	0	0	45	\$15.89	\$22.62
Park Maintenance Worker III <sup>44</sup>	0	0		0	49	\$17.55	\$24.96
Park Maintenance Worker II <sup>45</sup>	0	0		0	44	\$15.51	\$22.06
Park Maintenance Worker II <sup>45</sup>	1	0	6	0	41	\$14.40	\$20.49
Park Maintenance Worker I <sup>46</sup>	0	0		0	39	\$13.71	\$19.51
Park Maintenance Worker I <sup>46</sup>	5	0		0	37	\$13.05	\$18.57
Lead Seasonal Laborer	0	5	0	5			\$12.50
Seasonal Laborer	0	29	0	29			\$10.50
<b>TOTAL</b>	<b>16</b>	<b>34</b>	<b>16</b>	<b>34</b>			

TOTAL AUTHORIZED POSITIONS:

## TOTAL CITY EMPLOYEES

1/28/2015 7/22/2015

FT	PT	FT	PT
440	150	444	148

### **1. Competitive Plus Advantage Changes**

- <sup>9</sup> Finance Manager, range 77 was moved to range 79 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>10</sup> Purchasing Agent, range 61 was moved to range 62 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>13</sup> Utility Service Technician, range 40 was moved to range 41 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>16</sup> Communications Manager, range 61 was moved to range 62 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>29</sup> City Engineer, range 77 was moved to range 79 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>30</sup> Assistant Engineer, range 57 was moved to range 61 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>32</sup> Senior Engineer, range 65 was moved to range 68 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>33</sup> Associate Engineer, range 61 was moved to range 64 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>40</sup> Urban Forester, range 58 was moved to range 60 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>41</sup> Cemetery Sexton, range 53 was moved to range 58 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>42</sup> Parks Maintenance Crew Supervisor, range 53 was moved to range 57 to maintain competitive plus advantage, approved 6/10/15
- <sup>43</sup> Irrigation Specialist, range 45 was moved to range 49 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>45</sup> Park Maintenance Worker II, range 41 was moved to range 44 to maintain competitive plus advantage, approved by Council on 6/10/15
- <sup>46</sup> Park Maintenance Worker I, range 37 was moved to range 39 to maintain competitive plus advantage, approved by Council on 6/10/15

### **2. Position Consolidations**

- <sup>6</sup> Administrative Assistant I, II and III positions throughout the City were consolidated into Administrative Assistant positions, range 41 and incumbents in the III range are grandfathered in to range 47, approved by Council on 6/10/15
- <sup>11</sup> Utility Representative I and II positions were consolidated into Utility Representative positions, range 51, approved by Council on 6/10/15
- <sup>12</sup> Customer Service Rep. I and II positions were consolidated into Customer Service Rep. positions, range 47, approved on 6/10/15
- <sup>19</sup> Police Records Technician I, II and III positions were consolidated into Police Records Technician, range 43 and incumbents in the III range are grandfathered into range 47, approved by Council on 6/10/15
- <sup>20</sup> Animal Control Officer I and II positions were consolidated into Animal Control positions, range 45, approved by Council on 6/10/15
- <sup>21</sup> Animal Control Rec Tech I and II positions were consolidated into Animal Control Rec Tech positions, range 43, approved on 6/10/15

### **3. Job Reclassifications**

- <sup>3</sup> One Assistant to the City Manager position, range 61 was reclassified to an Economic & Development Assistance Supervisor position, range 65 and moved to the Development Department, approved by Council on 5/13/15
- <sup>14</sup> The HR Technician position, range 53 was reclassified to an HR Specialist position, range 58, approved by Council on 6/10/15
- <sup>15</sup> The P/T Admin. Asst. I position in HR, range 37 was reclassified to a F/T Admin. Asst. position, range 41, approved on 6/10/15
- <sup>26</sup> One Firefighter position was reclassified to a Paramedic position, approved by Council on 6/10/15
- <sup>27</sup> The Admin. Asst. II position in Fire, range 41 was reclassified to a Fire Records Ops. Mgr., range 53, approved by Council on 6/10/15
- <sup>28</sup> The Admin Asst. II positions in Building & Safety (Job Share/Half-time), range 41 reverted to a full-time position on 1/12/15
- <sup>31</sup> The P/T Admin. Asst. II position in Dev. Review, range 41 was reclassified to a F/T Admin. Asst. position, range 41, approved on 6/10/15
- <sup>37</sup> One Street Maint. Crew. Supv., range 58 was reclassified to a Street Superintendent, range 68, approved by Council on 6/10/15
- <sup>48</sup> The Electrician position, range 57 was reclassified to a Master Electrician position, range 63, and moved to the Electrical division of Public Works
- <sup>49</sup> The Apprentice Electrician position, range 50 was reclassified to a Journeyman Electrician position, range 55, and moved to the Electrical division of Public Works
- <sup>50</sup> One Street Maintenance Worker I position, range 41 was reclassified to an Apprentice Electrician position, range 45 and moved to the Electrical division of Public Works

### **4. Career Ladder Changes**

- <sup>22</sup> Fire Captain II, range GRP 68 was added as part of the Career Ladder program
- <sup>23</sup> Paramedic II, range GRP 63 was added as part of the Career Ladder program
- <sup>24</sup> Fire Engineer II, range GRP 59 was added as part of the Career Ladder program
- <sup>25</sup> Firefighter II, range GRP55 was added as part of the Career Ladder program
- <sup>35</sup> Stormwater Operator levels II and III, ranges 47 and 53 have been added as part of the Career Ladder program.
- <sup>44</sup> Parks Maintenance Worker III, range 49 was added as part of the Career Ladder program

## 5. Miscellaneous Changes

The pay structure for Public Safety was updated as approved by Council on 2/11/15

Salary Ranges were adjusted 1.3% for the Cost of Living Adjustment approved by Council on 6/10/15

<sup>1</sup> The Mayor's pay was changed back to \$89,500/yr. rather than the \$60,000/yr. he had previously chosen to receive (effective 7/1/14)

<sup>2</sup> The Econ./Dev. Assistance Mgr position, range 75 was moved from the City Manager Department to Development, approved by Council on 5/13/15

<sup>4</sup> The Development Coordinator positions, range 53 were moved from the City Manager Department to Development, approved by Council on 5/13/15

<sup>5</sup> The Economic Development Director position, range 84 was eliminated along with the Economic Development Department, approved by Council on 5/13/15

<sup>7</sup> Interns will be paid \$10.50/hr, approved by Council on 6/10/15

<sup>8</sup> The Judge's pay was increased to \$66.13/hr. as allowed by the State, approved by Council 6/10/15

<sup>17</sup> Police Sergeant III (Master), range GRP68 was changed to Police Sergeant II, range GRP68 - title change only

<sup>18</sup> Police Sergeant (Basic), range GRP65 was changed to Police Sergeant I, range GRP65 - title change only

<sup>34</sup> Engineer I, II, and III were changed to Assistant Engineer, Associate Engineer, and Senior Engineer - title change only

<sup>38</sup> Stormwater Operator, range 45 was changed to Stormwater Operator I, range 45 - title change only

<sup>38</sup> The P/T Street Maintenance Worker I position, range 41 was changed to a F/T position by Council on 2/11/15

<sup>39</sup> The Street Maintenance Worker I title in Solid Waste was changed to a Solid Waste Maintenance Worker, no change in range

<sup>47</sup> The Sr. Executive Assistant and Executive Assistant positions in the City Clerk Department were moved to the City Manager Department

<sup>51</sup> An additional Building Inspector III position, range 61 was added to Building & Safety

<sup>52</sup> In working to backfill some vacant PC Technician positions, range 53, it was determined that the position needs to be reassigned to range 55

Adopted by the City of Council of West Jordan, Utah, this Wednesday, July 22, 2015.

ATTEST:

KIM V. ROLFE  
Mayor

MELANIE S. BRIGGS, MMC  
City Clerk

Voting by the City Council:	"AYE"	"NAY"
Jeff Haaga	_____	_____
Judy Hansen	_____	_____
Chris McConnehey	_____	_____
Chad Nichols	_____	_____
Sophie Rice	_____	_____
Ben Southworth	_____	_____
Mayor Kim V. Rolfe	_____	_____